



Goals and Objectives 2018-2019

Middle Bucks Institute of Technology's purpose is to provide rigorous and integrated educational experiences required for higher education or work. In support of our purpose and mission statement to "Prepare tomorrow's workforce today", the Executive Council has approved the goals and objectives outlined below for the 2018-2019 school year.

Goal: Enhance student achievement.

Action Plan	Implementation Responsibility	Assessment measure
Participate in PDE Technical Assistance Program (TAP) NOCTI Pre-testing	Assistant Director CTE Supervisor	NOCTI Test scores Perkins Performance Indicators
Implement Root Cause Action Plan	Assistant Director	Root Cause Action Plan Student Climate Survey Enrollment
Host SkillsUSA District 2 Competitions	CTE Supervisor	District 2 Competitions

Goal: Promote Student Accomplishments and Achievements.

Action Plan	Implementation Responsibility	Assessment measure
Promote school activities that feature students to include career & technical education week and monthly spotlights on programs. Include fire safety month, dental health month, field day.	Director	Social media
Develop an End of the Year activity for all students.	CTE Supervisor	End of Year Activity
Develop a school-wide student focus group to suggest activities.	Director CTE Supervisor	School-wide Student Focus Group School-wide Activities (2)
Develop a subcommittee to petition Warwick Township for an electronic sign for MBIT	Facility Manager	Electronic Sign Committee

Goal: Foster Communication and Professional Development.

Action Plan	Implementation Responsibility	Assessment measure
Conduct a needs assessment on professional development activities and evaluate the results.	Assistant Director	Professional Development Survey Results
Develop a 1-year Professional Development Plan with the PD Committee.	Assistant Director	Professional Development Plan
Develop a system for communicating committee meeting minutes and providing opportunity for discussion.	Director Committee Chairpersons MBEA	Committee Minutes Committee Review Meetings
Sponsor a Classroom Coach to work with select teachers	Director Assistant Director	Student Service Data

Goal: Establish a system that fully ensures students who are academically at risk are supported.

Action Plan	Implementation Responsibility	Assessment measure
K-12 Guidance & Counseling Plan Training Program.	Assistant Director	MBIT Comprehensive Guidance & Counseling Plan
Implement the new PowerSchool Pro Grade book; establish uniform criteria for assessing students.	Assistant Director	PowerSchool Grade book Report Cards Mastery Reports

Goal: Enhance School Security in accordance with PDE Safe Schools' Guidelines.

Action Plan	Implementation Responsibility	Assessment measure
Apply for PDE Safe School Equipment Grant to upgrade surveillance cameras and purchase window security film	Director Director of Facility Operations Facility Manager	New surveillance cameras Window security film for interior hallway windows
Hire a School Security Officer	CTE Supervisor	School Security Officer

Goal: Foster Positive Communications with Families.

Action Plan	Implementation Responsibility	Assessment measure
Create a plan for the 50-year celebration	Director	50 th Year Celebration Events
Develop a monthly e-newsletter for families that includes updates, events, program highlights, program sales events and post-secondary opportunities.	Director	Monthly e-newsletters
Educate families on how to access the Program of Study, grades and task lists	Director/Assistant Director	PowerSchool Access Report
Promote social media links to families through School Alert notification system	Director	Social Media Tracking Report

Goal: Successful student recruitment.

Action Plan	Implementation Responsibility	Assessment measure
Implement MBIT Marketing Plan	Director	Secondary Enrollment Non-traditional Enrollment

Goal: Develop a plan to improve school operations.

Action Plan	Implementation Responsibility	Assessment measure
Develop a 3-year Technology Plan	Director of Facility Operations	Technology Plan
Complete Phase II of roof replacement project	Director, Director of Facility Operations, Facility Manager, Business Manager	Phase II New Roof
Complete identified building renovations: <ul style="list-style-type: none"> • Relocate SEM classroom/lab • Relocate ART classroom/lab • Upgrade lighting in BTO, COS, ELT, WET • Recover floor in CRT, ELT • Replace carpet in WEB • Build locker room in HVAC • Renovate tool room in HVAC • Replace ice machine & dishwasher in CUA • Install new Combi oven in CUA 	Director of Facility Operations, Facility Manager, Business Manager	Complete renovation projects

<ul style="list-style-type: none"> • Replace macadam at entrance of bus parking area • Install security fence near HLD • Install playground equipment 		
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Goal: Explore, identify and select the infrastructure and software to implement and support facilities and school initiatives.

Action Plan	Implementation Responsibility	Assessment measure
Replace switches - IT	Director of Facility Operations	Improved connectivity and technology service